



25 March 2026

ENGINEERING CHANGE: SHAPING SCOTLAND'S STEM FUTURE

ABOUT THIS EVENT

Engineering Change gathers industry, academia and the engineering community to launch WES Aberdeen and explore how Scotland can build a more diverse, future-focused STEM workforce. The morning features a national keynote, regional industry insights and a panel on pathways, progression and leadership, followed by practical roundtables where participants identify one action they can take to drive change. The event closes with the formal launch of the WES Aberdeen cluster and an invitation to join and shape Scotland's engineering future.

25th March, 2026

10:00–13:00

Innovation Station

Robert Gordon University



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ENGINEERING CHANGE: SHAPING SCOTLAND'S STEM FUTURE NETWORKING AND LAUNCH EVENT



WHY ATTEND:

- **Connect across Scotland's engineering community** through a welcoming breakfast and early networking with industry, academia and professional bodies.
- **Hear national insight** on the future of engineering leadership, diversity and regional collaboration.
- **Learn from North East industry leaders** on skills, energy transition, and how employers are supporting women's progression.
- **Shape Scotland's STEM pipeline** in a lively panel exploring early pathways, mid-career visibility and leadership representation.
- **Turn discussion into action** by identifying one practical commitment you or your organisation can take forward this year.
- **Celebrate the launch of WES Aberdeen** and discover how to get involved in a growing regional movement.

AGENDA

- 10.00-10.30 Arrival and Welcome
- 10.30 – 10.50 Engineering Change in Scotland
- 10.50 – 11.20 Skills, Transition and Opportunity
- 11.35 – 12.15 Shaping Scotland's STEM Future
- 12.15 – 12.40 From Conversation to Commitment
- 12.40 – 12.55 Launch Moment: WES Aberdeen
- 13.00 - Close

