

Declaration of Interests Form¹

To be completed annually and updated as necessary

1. Personal Details

Full Name: _____

Role within WES: _____

Date of Declaration: _____

2. Interests to Declare

Please list any interests that may give rise to a real or perceived conflict, including:

Category	Details
Employment or self-employment	
Trusteeships or directorships	
Membership of professional bodies or networks	
Close personal relationships with WES staff, trustees, or partners	
Financial interests in suppliers, contractors, or partners	
Other relevant interests	

¹ based on Charity Commission and NCVO best practice

If you have no interests to declare, please tick:

I have no interests to declare at this time.

3. Declaration

I declare that the information provided above is accurate and complete to the best of my knowledge. I understand that I must update this declaration if my circumstances change and that I have a duty to declare any conflict of interest at the earliest opportunity.

Signature: _____

Date: _____

Audit record

This document is reviewed every three years or as needed in response to internal or external triggers to ensure it remains current and aligned with any changes in laws, regulations, or company policies.

Role	Name	Date
Reviewer	Alysha Ratansi	09/07/25
Approved by	Board of Trustees	02-09-2025
Next Review	Apr 28	