



WES Fellow Application Assessment Guidance Criteria 2023

WES Articles

Fellowship and Associate Fellowship of WES are governed by our Articles of Association. Each applicant is considered on their own merit against the criteria set out in the articles below. The application process is the same for both classes of Fellowship.

Article 13 covers our membership classes and it says that *“Upon application, the Directors may appoint to the class of Fellows any woman whom the Directors feel should be recognised for their meritorious achievements in the theory and practice of engineering or related sciences or who are occupying senior professional or management capacity positions in fields associated with engineering or related sciences or who are or have been assisting the Society in the advancement of its work and its aims and objects.”*

Article 13.9 further says: *“Fellowship of the Society shall be offered automatically to a Director on election to the Board and any Member who is also a fellow of a professional engineering institution or equivalent. Fellowship offered in this manner may be accepted or declined.”* Therefore, if the applicant is already a Fellow of a professional engineering institution, for example the IET or the IMechE, then they can join as a Fellow on production of their Fellowship credentials.

Fellow criteria summary

- If they are not an engineer or male, then Associate Fellowship may be offered as an alternative
- The applicant does not have to be a WES member to apply for Fellowship of WES.
- International applicants are welcome, however applicants will be advised that WES is a UK based Society.
- If the applicant is a Fellow of any professional engineering institution they are entitled to automatic Fellowship of WES on presentation of supporting documents.
- The Fellow criteria consists of three areas. The applicant can complete **ONE or more** of these to be considered a WES Fellow. Maximum of 500 words for each criteria.
 1. *Occupying or has occupied senior professional or management capacity position in fields associated with engineering or related sciences.*

If the applicant can demonstrate this through their attached CV and a more detailed explanation in the application, then they are eligible to be a Fellow. They can do this by describing their seniority or authority in an organisation, department, programme, project, process, or the design of a system. They don't need to have any direct reports, but their experience in the role(s) should emphasise seniority and leadership skills.



2. *Meritorious achievements in the theory and practice of engineering or related sciences.*

If the applicant can demonstrate significant, praiseworthy achievements in their career then they are eligible to be a Fellow. They can do this by describing the specific achievement they worked on or were part of.

3. *Someone who is or has been assisting the Society in the advancement of its work and its aims and objectives.*

If the applicant can demonstrate a significant role in assisting WES in its work and aims and objectives, then they are eligible to be a Fellow.

- Finally, we ask the applicant to highlight anything they have done individually or been part of for equality, diversity and inclusion in their spare time, career or for WES. This is an additional opportunity for the applicant to highlight any key achievements but doesn't affect their eligibility to be a Fellow.

Any queries please contact WES Membership Manager, Tristan Holland at Tristan.holland@wes.org.uk.