



WES is working not only to drive innovation on sustainability in engineering through gender diversity but is committed to also delivering environmental sustainability as an organisation. Our mission is to deliver our strategic outcomes using sustainable work practices in our own organisation, to reduce our own emissions and to set an example to other similar organisations.

We have already made changes to the way we work to become more sustainable.

These include:

- Implementing fully flexible home working for our core staff team – reducing travel to a central office except for a small number of days per year
- Encouraging the use of public transport for those days where we do have to travel – ensuring we pick locations for our meetings that offer excellent public transport options for our staff and members
- Switching the packaging for our journal “The Woman Engineer” to biodegradable and recyclable materials, and transitioning to a non-print version in the coming months
- Switching talks, panels and networking events to online for most of our events, and making sure in-person events are in locations supported by public transport and delivered at venues that offer sustainable hosting options
- Working specifically on Climate Emergency goals through our Climate Emergency Special Interest Group
- Considering sustainability in all our operating model elements, including such things as the procurement of goods and services, and keeping it at the core of our decision making

As a small charitable organisation we will not measure our progress through detailed tracking of output KPIs, but instead will focus on implementing ways of working that both signal our bold intent and set us up to demonstrate our commitment. In doing so we will seek to eliminate waste and pollution to minimise our organisation’s carbon footprint and protect the planet.