

# WES Areas of Activity



The Women's Engineering Society has four main areas of activity:

- 1) To support members of WES and women in general to achieve their potential as engineers, scientists and technologists and to reward excellence
- 2) To encourage and promote the study and application of engineering
- 3) To help engineering companies to promote gender diversity and equality in the workplace
- 4) To lobby Government, organisations and policy makers to strive for equality, both in the workplace and in the promotion of engineering as a career

## **1) To support members of WES and women in general to achieve their potential as engineers, scientists and technologists:**

- Annual members' and student conferences and regional events
- Regular communications including a quarterly journal, *The Woman Engineer* and monthly e-newsletter
- MentorSET mentoring and training scheme
- Local networking cluster groups, events and visits
- Membership benefits and volunteering opportunities
- Use of social networking (Facebook, Twitter, Google+ and LinkedIn) to communicate information
- Up-to-date website containing news, jobs and information
- Use of volunteers and members to help achieve the WES goals and ambitions
- Telephone advice and signposting service to answer specific queries
- Awards and Bursaries: Karen Burt Award, WES Young Engineer Prize, Doris Gray Award, Gillian Skinner Award, Lady Finnieston Award

## **2) To encourage the study and application of engineering through:**

- Formal link with STEM Ambassadors and Inspiring the Future schemes
- Presence at careers events, exhibitions & conferences, and the provision of outreach activities and resources
- Promotion of women role models in engineering
- Affiliated Student Groups to support students during the course of their studies
- *Young WES* Membership category to encourage, inform, capture and hold the imagination of young women engineers (in the process of being set up)
- Direct links with Universities, Colleges and UTCs to increase the number of women students

## **3) To encourage and help engineering companies to promote gender diversity in the workplace:**

- Provide support and partnership through the joint organisation of women's networking events
- Best practice advice on diversity agenda
- Offering Company membership of WES to all women engineers based at the same company
- Training and mentoring support
- Project work to target specific issues and requirements

## **4) To lobby Government, organisations and policy makers to strive for equality and diversity, both in the workplace and in the promotion of engineering as a career**

- Representation on Government Panels and Round Table Discussions Groups
- Partnership work with other groups, organisations and institutions to ensure collaboration
- Provide comment on Government policy and consultation documents
- Media presence to provide a voice for women in engineering and the promotion of diversity issues
- Providing ambassadors and speakers to represent women engineers at conferences, events & meetings