

# WES Schools Diversity Charter

## Inspire

It is the responsibility of the ambassador to ensure that the school commits to all of the clauses in the charter

For any questions or queries relating to the Diversity Charter, please email [nwed@wes.org.uk](mailto:nwed@wes.org.uk)

Commit to work towards the WES Schools Diversity Charter with one member of staff being an official WES Champion Ambassador

Deliver 2 STEM outreach programmes within your own establishment or in collaboration with other schools-ensuring the promotion of female role models

Celebrate National Women in Engineering Day (NWED) annually on or around 23rd June. Visit [www.nwed.org.uk](http://www.nwed.org.uk)

## Awareness

This should be a pupil with clear commitment and passion for STEM

STEM captain to feed and promote activities within the school in consultation with the WES Champion Ambassador

Establish a female STEM captain within the school

Sign up 50 girls to Sparxx e-newsletter [www.sparxx.org.uk/sign-up-to-sparxx.html](http://www.sparxx.org.uk/sign-up-to-sparxx.html)

## Track

Identify one area in your school where a stereotype is evident or diversity is absent and work to improve it

Record career destinations of past pupils by gender and discipline. Record as finite number and % of uptake within year group



## Partnering

Aim for 50/50 male/female representation in all science and maths related extra-curricular activities

Review destinations of work experience placements recording STEM placements by gender both as finite numbers and percentage uptake within the year group.

This can coincide with NWED celebrations

Engage with local engineering companies and arrange for a site visit or speaker session at the school



Upon completion of the Schools Diversity Charter, you will receive the Diversity Champion logo to display and a certificate recognising your establishment as an official WES Diversity Champion.



For further details on the WES Schools Diversity Charter, please visit [www.wes.org.uk/diversitychampion](http://www.wes.org.uk/diversitychampion)